Welcome!

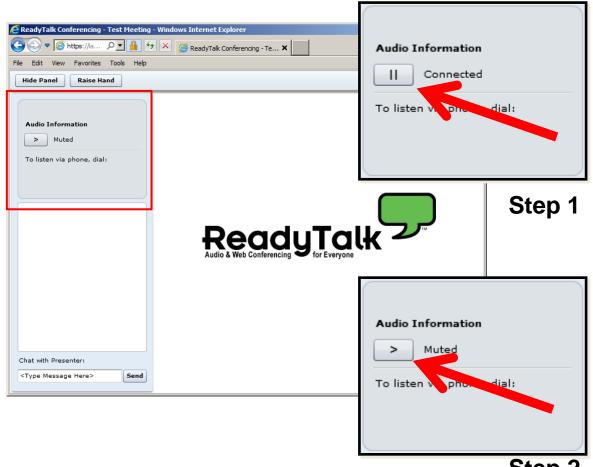
- Audio for this event is available via ReadyTalk Internet Streaming.
- No telephone line is required.
- Computer speakers or headphones are necessary to listen to streaming audio.
- Limited dial-in lines are available.
 Please send a chat message if needed.
- This event is being recorded.



Troubleshooting Audio

Audio from computer speakers breaking up? Audio suddenly stop?

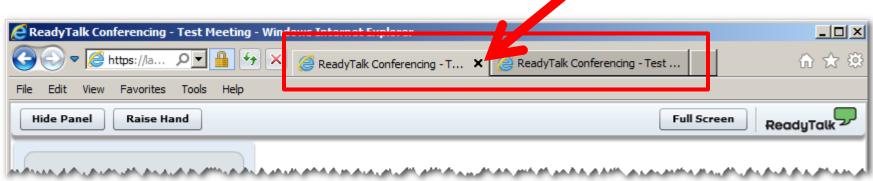
- Click <u>Pause</u> button
- Wait 5 seconds
- Click <u>Play</u> button



Step 2

Troubleshooting Echo

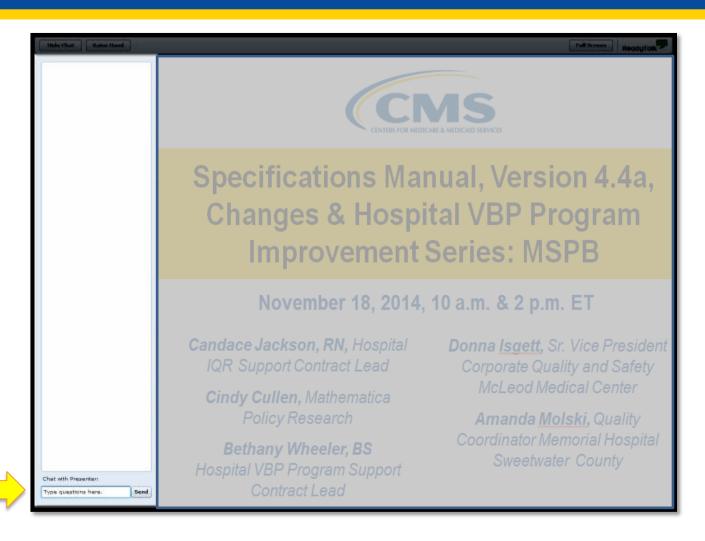
- Hear a bad echo on the call?
- Echo is usually caused by multiple connections to a single event.
- Close all but one browser/tab and the echo will clear up.



Example of Two Connections to Same Event

Submitting Questions

Type questions in the "Chat with Presenter" section, located in the bottom-left corner of your screen.





Using HCAHPS Reports to Your Advantage

Tom Ross, MS

Director of Quality and Safety, H. Lee Moffitt Cancer Center

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PCHQR Support Coordinator

Inpatient Value, Incentives, and Quality Reporting (VIQR) Support Contractor (SC)

June 25, 2015

Purpose

The purpose of this presentation is to discuss how to access, review, and use your hospital's Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) patient reported metrics to your hospital's advantage.

Objectives

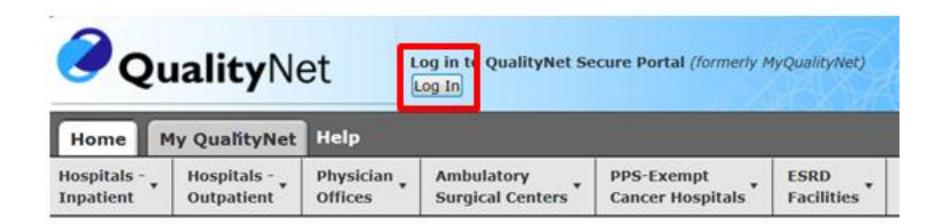
Participants will be able to:

- Access their HCAHPS reports on QualityNet Secure Portal
- Compare their HCAHPS QualityNet reports to their vendor reports
- Discuss Centers for Medicare & Medicaid Services' (CMS') sampling methodology
- Utilize the patient reported metrics for strategic planning

Using HCAHPS Reports to Your Advantage

ACCESSING THE HCAHPS REPORTS VIA THE QUALITYNET SECURE PORTAL

Log in to the QualityNet Secure Portal



QualityNet Registration

- · Hospitals Inpatient
- · Hospitals Outpatient
- Physician Offices
- ASCs
- · Cancer Hospitals
- ESRD Facilities
- Inpatient Psychiatric Facilities

Secure Portal may be intermittently unavailable June 18-20

The QualityNet Secure Portal may be intermittently unavailable from 12 p.m. EDT of June 18, through 12 p.m. EDT on Saturday, June 20, to allow for system upgrades, affect submissions to the data warehouses and use of QualityNet applications.

QualityNet News

Hospital VBP and Hospital IQR Program MSPB Measure HSR Review and Corr

Select the PCHQR Program



Choose Your QualityNet Destination

Please select your primary quality program to reach the right log in screen for your QualityNet portal.

Secure File Transfer

Select your primary quality program:

End Stage Renal Disease Quality Reporting Program

Ambulatory Surgical Center Quality Reporting Program

PPS-Exempt Cancer Hospital Quality Reporting Program

Inpatient Hospital Quality Reporting Program

Inpatient Psychiatric Quality Reporting Program

Outpatient Hospital Quality Reporting Program

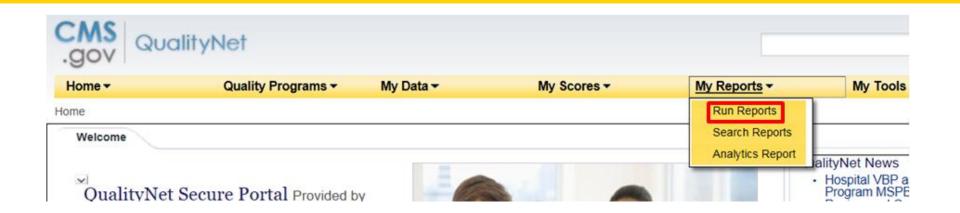
Physicians Quality Reporting System / eRx

Quality Improvement Organizations

Click "My Reports"

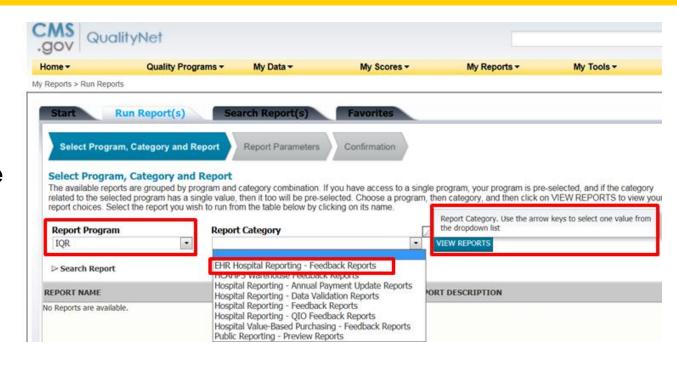


Select "Run Reports"

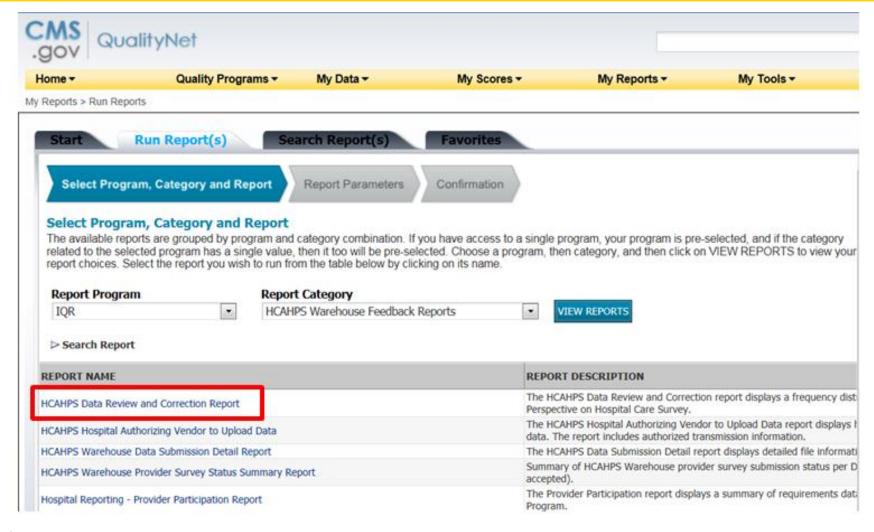


Next Steps

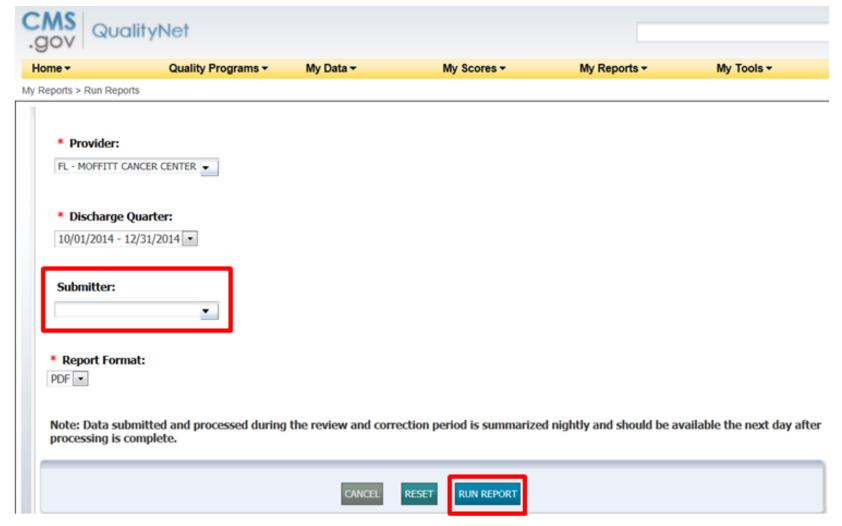
- 1. Under [Report Program], select IQR*.
- 2. Under [Report Category], select HCAHPS Warehouse Feedback Reports
- 3. Click 'View Reports'
- 4. Give the system time to gather the report data.
- * It is important to select IQR and not PCHQR at this point.



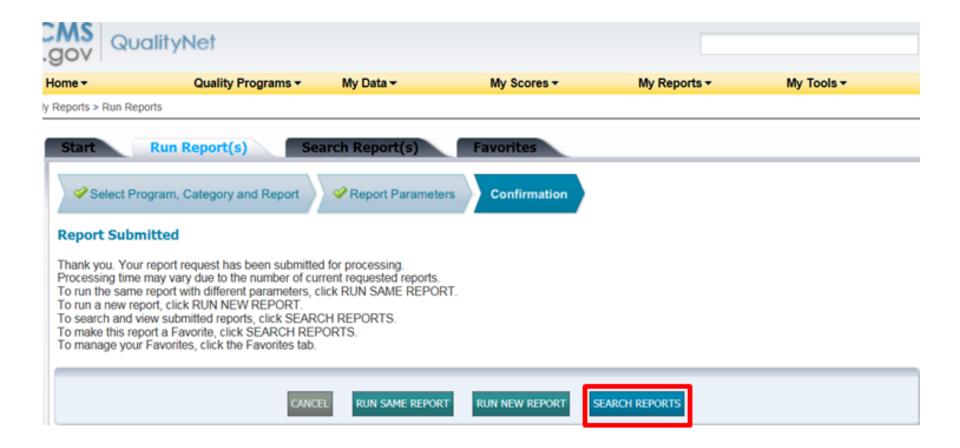
The HCAHPS Data Review and Corrections Report



Run Your Report

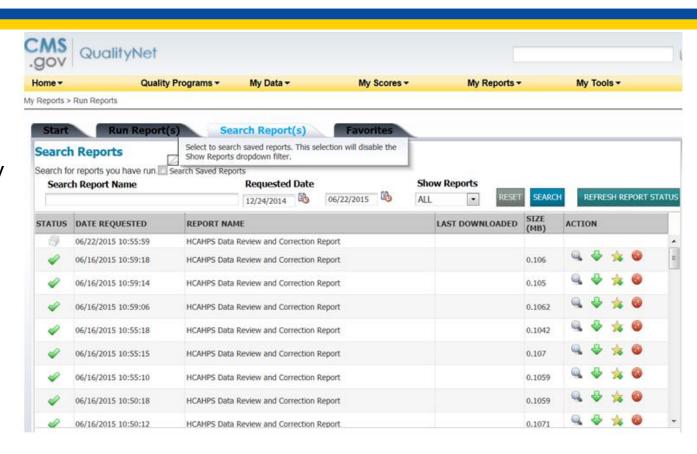


What Next?



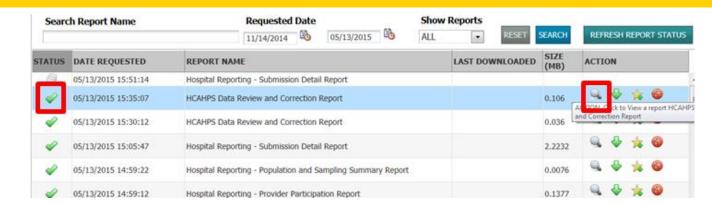
[Search Reports]

- Report run times vary based on:
 - Data complexity
 - Number of users
- While reports run you can:
 - Log out & log back in
 - Reports still run
 - Work on something else



Viewing Reports

- The green
 checkmark
 Indicates that your
 report is completed
 and available for
 viewing.
- Click on the magnifying glass icon to view a report.
 - To view the report via the magnifying glass you have to "ALLOW POP UPS."



Sample Report: HCAHPS Data Review and Corrections Report

Report Run Date: 05/13/2015 Page **1** of **39**

HCAHPS Data Review and Correction Report

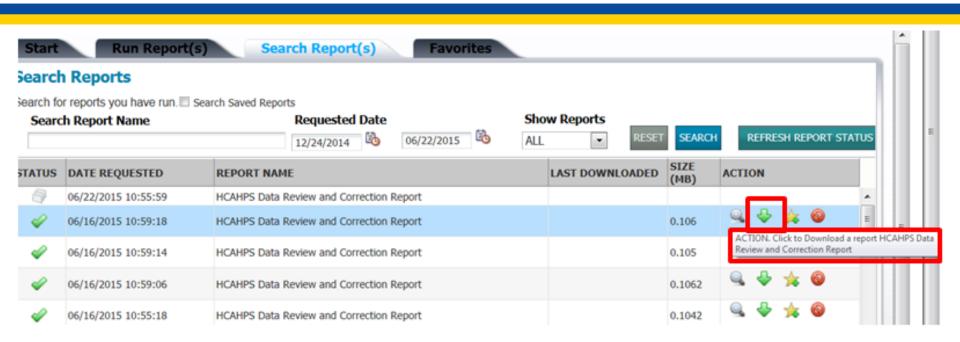
Provider:

Discharge Quarter:10/01/2014 - 12/31/2014

Provider ID:	Provider Name:
NPI	
Discharge Year	2014
Discharge Month	10
Data As Of ¹	04/09/2015 03:27
Last File Submission Date ²	03/23/2015 15:33
Last Batch ID Processed ³	171456
Eligible Discharges	741
Sample Size	397
Survey Mode	Mail only
Determination of Service Line	V.31, V.30, V.29, V.28 V.27, V.26 or V.25 MS-DRG
	codes
Type of Sampling	Proportionate Stratified Random Sample

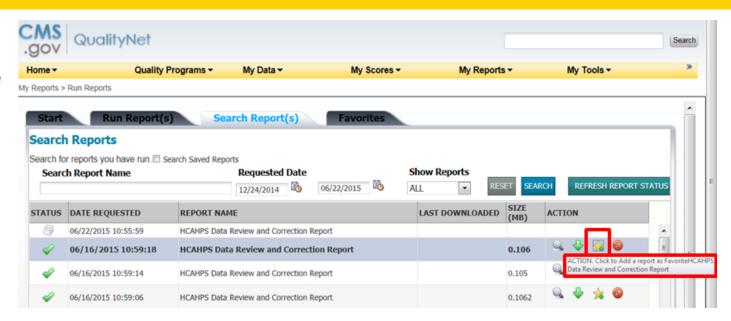
Point of Origin for Admission or Visit	Valid Value	Frequency	%
Nonhealthcare Facility Point of Origin	1	0	0.00%
Clinic or Physician's Office	2	386	97.23%
Transfer from a Hospital (Different Facility)	4	11	2.77%
Transfer from a SNF, ICF or ALF	5	0	0.00%
Transfer from another Health Care Facility	6	0	0.00%
Court/Law Enforcement	8	0	0.00%
Information not available	9	0	0.00%
Transfer from one distinct unit of the hospital			
to another distinct unit of the same hospital			

Click to Download



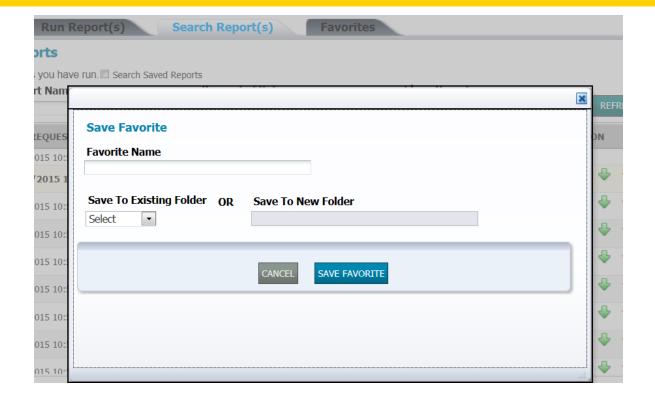
Organize and Save Your "Favorite" HCAHPS Reports

- Click the yellow star icon to save your reports to "Favorites."
- Rename your reports to differentiate, as appropriate.



Report Favorites cont.

Create a folder for your reports.



View Your "Favorites"

- Log into the QualityNet Secure Portal.
- Click the
 Favorites tab.



Using HCAHPS Reports to Your Advantage

USING A VENDOR: H. LEE MOFFITT'S EXPERIENCE

HCAHPS Reports: Vendor's and Hospitals' Are Different

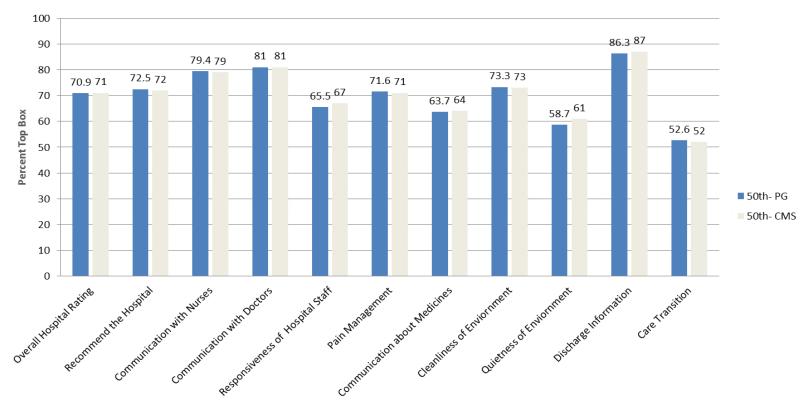
- All 11 PPS-Exempt Cancer Hospitals (PCHs) use the same HCAHPS vendor, Press Ganey (PG).
- PG's reports differ from the CMS' Hospital reports.

Why Are There Differences Between PG's and CMS' Reports?

Moffitt/PG	CMS						
Sampling Methodology							
HCAHPS questions are embedded in the Patient Satisfaction Survey							
Discharges surveyed no more frequently than every 90 days	None						
50% of surveys designated as "Official HCAHPS" with second wave mailing at Day 21							
All data included	Only "Official HCAHPS" sent to CMS						
Date Received vs. Date of Discharge							
Date Received	Date of Discharge						
Risk Adjusted							
No	Yes						
Report Periods							
Received Monthly/Reported Quarterly and Annually	Received Quarterly/Reported Monthly						
Customizable							
Yes, with InfoEdge	No						

PG's Database Mirrors Hospital Compare





Using HCAHPS Reports to Your Advantage

SAMPLING METHODOLOGY

HCAHPS Sampling Methodologies

For full review of the HCAHPS sampling methodologies, please see the following links at the HCAHPS Online website:

- http://www.hcahpsonline.com/Files/March_2015_HCAHPS_Intro Training_Slides_Session_I.pdf
- http://www.hcahpsonline.com/Files/March_2015_HCAHPS%20I ntro_Training_Slides_Session_II.pdf
- http://www.hcahpsonline.com/Files/March_2015_Update_Training_Slides.pdf

Steps of the Sampling Process

- 1. Identify the Population (All Patient Discharges)
- 2. Identify Initially Eligible Patients
- 3. Remove Exclusions
- 4. Perform De-Duplication
- 5. Define HCAHPS Sample Frame
- 6. Draw Sample

Steps of the Sampling Process cont.

Initial Population

All patient discharges

Identify Initially Eligible Patients

- All patients regardless of payor
- 18 yrs or older at admission
- Includes at least one overnight stay
- Non-psychiatric MS-DRG/principle dx
- Alive at time of discharge

Include patients unless there is positive evidence that a patient is ineligible

Missing or incomplete MS-DRG, address, and/or phone number does NOT exclude a patient

Remove Exclusions - Ineligible Patients

- "No-Publicity" patients
- Court/Law enforcement patients
- Patients with a foreign home address
- Patients discharged to hospice
- Patients discharged to nursing homes and SNFs
- Patients excluded due to state regulations

NOTE: US Territories of Virgin Islands, Puerto Rico, Guam, American Samoa, and Northern Mariana Islands are **NOT** excluded

Perform De-Duplication

- De-Duplication by household. Include only one pt per household in a given month. ID by using address or telephone number.
- De-Duplication by multiple discharges. Include patient only once in the sample for a given month. Patients ARE ELIGIBLE to be included in the sample in consecutive months.

To reduce respondent burden hospital/vendor is required on a monthly basis to de-duplicate eligible patients within the same calendar month.

Sampling Requirement

- Obtain at least 300 completed HCAHPS surveys in a rolling fourquarter period.
- If unable to obtain 300, sample all eligible discharges
- If >300 continue to sample, do not stop. Continue to sample every
 pt in the sample. The full protocol for each mode of administration
 must be completed. Submit the entire sample.

Why 300? Statistical precision of the ratings to meet reliability criterion. This ensures that the reliability for the publicly reported measures will be 0.80 or higher

Calculate sample size based on target of **335** completes to ensure attaining 300 completes most of the time

Remove Exclusions– Ineligible Patients

- Maintain a count of all exclusions for each category including;
 - No Publicity patients
 - Deceased patients
 - Newborns
 - Patients excluded due to state regulations
- Submit exclusion documentation to vendor (PG) when requested
- Vendor (PG) must retain documentation that verifies all exclusions and ineligible patients

Telephone/IVR Requirement

Reminder:

- Telephone/Active Interactive Voice Response (IVR) Survey Administration requires that:
 - Five telephone calls or five IVR calls be attempted at different:
 - Times of the day
 - Days of the week
 - Weeks within the six weeks (42 calendar days) after initiation of the survey (initial contact)
 - The five telephone or IVR call attempts must span more than one week (eight or more days)

RESPONSE RATES

- CMS recommends (does not require) targeting a response rate of at least 40%.
 - Lower response rate typically associated with:
 - Less representative data
 - Some evidence that response rates may be related to patient care experiences

Source: Mode and Patient-mix Adjustment of the CAHPS® Hospital Survey (HCAHPS), April 30, 2008

Response rates vary by mode of delivery (2008 report)

Mail Only	Phone Only	Mixed	Active IVR	Overall
33.0%	27.3%	36.6%	17.9%	27.7%

- Response rates vary by State (2010 Discharges)
 - Lowest 25% (DC = 25% & NM = 26%)
 - Highest 43% (SD & MI)

Source: Summary of HCAHPS Survey Results. hcahpsonline.org/HCAHPS Executive Insight. [Public Reporting Period]. Centers for Medicare & Medicaid Services, Baltimore, MD. Month, Date, Year the page was accessed.

Sampling Quality Control

- All patients should have an opportunity to be selected.
- The same sampling methodology must be maintained throughout the quarter.
 - e.g., Sample rates should only be adjusted quarterly, not weekly or monthly, to reach the goal of 300 completed over a 12-month period.
- Sample must include discharges from each month in the 12-month reporting period.
- Months are defined as calendar months, not 30-day periods.
- Patients are eligible to be included in the sample frame in consecutive months.

6/25/2015 35

Using HCAHPS Reports to Your Advantage

STRATEGIC PLANNING

Connection to Quality and Safety

Readmissions

 HCAHPS questions related to discharge information, "Overall" rating, and "Willingness to recommend" are associated with lower 30-day risk-standardized hospital readmission rates after adjusting for clinical quality.

Mortality

 Higher hospital-level patient satisfaction scores were independently associated with lower hospital inpatient mortality rates.

The Big Picture

 Use HCAHPS results, along with other information, to obtain a complete picture of the patient <u>and</u> staff experience in the organization.

Quality and Safety Improvement Efforts

 Include HCAHPS results as part of your quality and safety improvement efforts, not just a measure of customer service.

Source: Health Care Leader Action Guide to Effectively Using HCAHPS

Health Research & Educational Trust (HRET) in Partnership with AHA March 2012

Available at: http://www.hpoe.org/Reports HPOE/health_care_leader_action_guide_to_effectively_using_HCAHPS.pdf

Strategic Planning Lesson 101

"Culture Eats Strategy for Breakfast"

Peter Drucker?

http://articles.bplans.com/culture-eats-strategy-for-breakfast/

Build a Foundation for Success

- Build a culture of patient-centered care.
- Engage staff at all levels.
- Focus on organizational culture.
- Create partnerships with patients and clinicians.
- Commit leadership time.
- Establish performance measurement, reporting, and monitoring.

Combine HCAHPS with Other Sources of Patient Experience Feedback

- Other sources of patient experience feedback include:
 - Patient surveys (other than HCAHPS)
 - Follow-up phone calls after discharge
 - Patient compliments and complaints
 - Patient and family advisory councils
 - Letters
 - Focus groups
- Look for areas of strength and opportunities for improvement.

Staff Experience Affects Patient Experience

- The quality of the patient experience is correlated to the quality of the staff experience.
- Assess the quality of your staff experience by using data from staff comments and surveys.
 - e.g., Agency for Healthcare Research and Quality's (AHRQ) Survey of Patient Safety Culture – Information available at: http://www.ahrq.gov/professionals/quality-patient-safety/patientsafetyculture/hospital/index.html
- Health care organizations can use the AHRQ survey assessment tool to:
 - Raise staff awareness about patient safety
 - Diagnose and assess the current status of patient safety culture
 - Identify strengths and areas for patient safety culture improvement
 - Examine trends in patient safety culture change over time
 - Evaluate the cultural impact of patient safety initiatives and interventions

Conduct internal and external comparisons

Embedded Culture of Safety Survey: PG Employee Engagement

Core questions of the PG survey include the following questions that are answered on a five-level Likert Scale ranging from *Strongly Agree* to *Strongly Disagree*:

- This organization <u>cares</u> about its clients/patients.
- Employees in my work unit <u>help clients/patients</u> even when it's not part of their job.
- The person I report to <u>cares</u> about quality improvement.
- Physicians and staff work well <u>together.</u>
- This organization makes every effort to deliver safe, error-free care to patients.
- Patient safety is a priority in this organization.
- This organization <u>cares</u> about quality improvement.
- Employees in my work unit make every effort to deliver safe, error-free care.
- Employees in my work unit follow proper procedure for **patient care/customer service**.
- I would <u>recommend this organization</u> to family and friends who need care.
- I get the tools and resources I need to <u>provide the best care/service</u>.

• I have sufficient **time** to provide the best care/service.

Embedded Culture of Safety Survey: PG Employee Engagement cont.

A hospital may include an additional five questions from the PG Survey Optional Questions list:

- The <u>quality of care</u> has improved during the past 12 months.
- The physicians at this organization <u>respect</u> the clinical staffs' knowledge and ability.
- Patient safety problems are addressed as they occur in my work unit.
- I can report safety mistakes without fear of punishment.
- Employees in my work unit report adverse events.
- I know the process for making suggestions to improve patient safety.
- In my work unit, we discuss ways to prevent errors from happening again.
- I feel <u>comfortable raising concerns</u> when I see something that may negatively affect patient care.
- Communication between shifts is effective in my work unit.

Unit Analysis – To Do or Not to Do

- Many hospitals generate internal reports demonstrating the performance of individual units or departments to:
 - Determine which units are creating a better patient experience and to learn from those units (best practices)
 - Gain internal insights by comparing unit performance, identifying differences, and utilizing frontline experiences and input
 - Develop priorities in conjunction with input from staff
 - Consider organization- and unit-specific improvement priorities
 - Consider how improvement in one area is likely to affect performance in other areas
 - How transparent they are going to be with their metrics; internally and externally to their customers?
- CMS does not review or endorse the use of HCAHPS scores for intra-hospital comparisons.
 - Such comparisons are unreliable unless large sample sizes are collected at the ward, floor, or individual level.

Set Improvement Priorities

- Current CMS analysis demonstrates that the three strongest drivers of overall rating are:
 - Nurse communication
 - Pain management
 - Responsiveness of staff

(Source: Health Care Leader Action Guide to Effectively Using HCAHPS
Health Research & Educational Trust (HRET) in Partnership with AHA March 2012
Available at http://www.hpoe.org/Reports HPOE/health_care_leader_action_guide_to_effectively_using_HCAHPS.pdf)

 Patient-level, inter-item correlations support quality improvement efforts by identifying "key drivers"

(Source: http://www.hcahpsonline.org/Files/Report April 2015 Corrs.pdf

Using HCAHPS Reports to Your Advantage

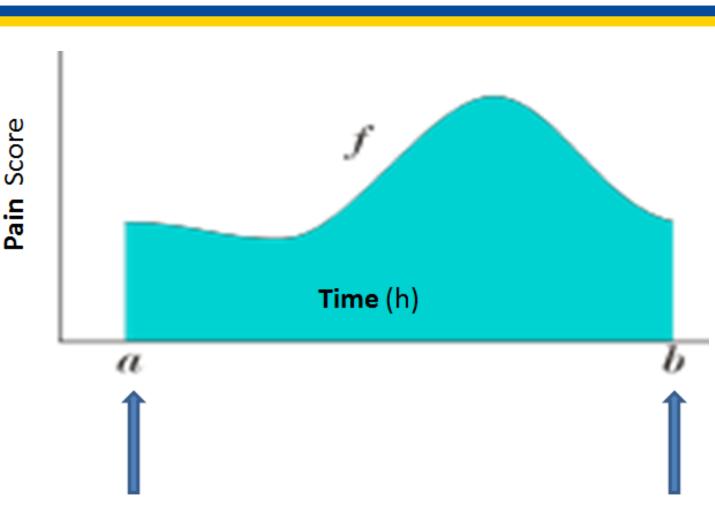
PAIN MEASURES AND MANAGEMENT

The Cancer Patient "Pain Gap"

		Your To	p Box Score					
Domains and Questions	n	Previous % Nov-Jan	Current % Feb-Apr		Percentile Rank	Percentile Rank	Percentile Rank	Percentile Rank
Rate hospital 0-10	738	85.2%	83.6%	•	93	98	96	62
Recommend the hospital	735	90.8%	89.8%	•	97	99	97	69
Comm w/ Nurses	744	82.7%	83.6%	_	84	93	89	62
Nurses treat with courtesy/respect	740	89.2%	90.7%	_	86	96	93	77
Nurses listen carefully to you	743	79.5%	80.5%	_	79	89	83	62
Nurses expl in way you understand	743	79.5%	79.7%	_	80	88	85	46
Response of Hosp Staff	677	74.9%	77.3%	_	91	98	97	92
Call button help soon as wanted it	646	74.4%	75.4%	_	90	98	97	85
Help toileting soon as you wanted	422	75.4%	79.1%	_	90	97	97	90
Comm w/ Doctors	742	85.3%	86.7%	_	87	95	94	77
Doctors treat with courtesy/respect	739	91.2%	91.6%	_	84	94	91	46
Doctors listen carefully to you	741	84.4%	84.8%	_	83	93	89	69
Doctors expl in way you understand	737	80.4%	83.9%	_	89	96	94	69
Hospital Environment	741	72.5%	69.4%	•	71	84	87	77
Cleanliness of hospital environment	737	79.3%	77.2%	-	72	86	83	69
Quietness of hospital environment	735	65.7%	61.6%	•	63	73	79	46
Pain Management	596	77.4%	78.0%	_	91	96	95	85
Pain well controlled	594	67.3%	69.5%	_	87	91	91	85
Staff do everything help with pain	595	87.4%	86.4%	-	91	97	95	62

New Approach to Measuring Pain

Instead of single time-points of "worst score," measure Area Under the Curve (AUC) for multiple time points on day of Supportive Care Service (SCS) consult and on day of discharge.



Measurement of Pain: Point vs. Overall

Comparison of AUC Pain Scores documented by RN on Day of SCS Consult with Day of Discharge

	PRE Day of Consult		POS Day of Dis	% Change in	
blank	Mean AUC	STD	Mean AUC	STD	Mean AUC
N = 21	71.3	32.2	46.3	24.3	- 22%

Concept: Courtesy of Sarah Thirlwell, RN and David Craig, Pharm. D. Moffitt Supportive Care Medicine Service

Using HCAHPS Reports to Your Advantage

WHAT MATTERS TO PATIENTS

Communicating Information, Empathy, Coordination of Care

Moffitt's Percentile Ranking Across All Facilities (YTD 2015)

•	Efforts to include you in decisions about your treatment	43%
•	Degree to which your care was well coordinated among your doctors and other care givers	19%
•	Staff concern to keep your family informed about what to expect from your condition and treatment (if appropriate)	42%
•	Staff sensitivity to the personal difficulties and inconvenience that your condition and treatment can cause	20%
•	Degree to which staff addressed your emotional needs	22%
•	Information given about length and nature of wait	22%

GOAL > 50 %

Note: This is outpatient data, but concept valid to HCAHPS

Moffitt's Commitment to Positive Patient Outcomes

The Moffitt Promise:

World Class Care Begins with ME

Our Mission

Contribute to the prevention and cure of cancer

Our Vision

Transform cancer care through service, science and partnership

Moffitt Cancer Center is committed to providing excellent service; we believe each person can make a difference by delivering quality, connected and compassionate patient care.

Our Promise To

Compassionate Connected Care

Moffitt's Commitment to Positive Patient Outcomes cont.

The Moffitt Promise: WORLD CLASS CARE BEGINS WITH ME

As a Moffitt Team Member My Promise to You

PATIENTS AND FAMILIES FIRST

I Promise to put you first and ALWAYS make you my priority. I will treat you as you want to be treated, and engage you actively in your care.

RESPECT

I Promise to care for you as a whole person. I will be attentive to you and respect your dignity and privacy.

OWNERSHIP

I Promise to share information with you and address your questions and concerns. I will through my words and actions communicate my commitment to superior care and service.

MAKE A DIFFERENCE

I Promise to be present. I will take action and exceed your expectations.

I CARE

I Promise to see who you are, hear what you say and support you. I will ALWAYS be there for you.

SERVICE

I Promise to create an exceptional customer experience. I will deliver accurate, compassionate, courteous, timely and coordinated service.

EXCELLENCE

I Promise to support innovation and cutting edge initiatives. I will provide safe, effective and seamless health care.

Using HCAHPS Reports to Your Advantage

NEW IDEAS AND MORE

Promising Practices

Promising practices identified by articles and case studies include but are not limited to:

- Leadership rounding
- Hourly intentional rounding
- Bedside change of shift reporting
- Patient and family advisory councils
- Post-discharge phone calls
- Sleep aids (e.g. headphones, ear plugs, soothing sound generators)
- Yacker Tracker[®]
- Patient-friendly daily medication schedule and teaching cards on common new medications
- Communication tools for patients/families during their stay (e.g. notepads, white boards)

What's your experience with these practices?

What is Your Hospital Doing?

What has been your team's experience with some of these HCAHPS Improvement steps?

- Compassionate Human Interactions
- Access to Meaningful Information
- Support & Participation of Family, Friends
- Healing Environment
- Support for body, mind & spirit
 - Arts and Entertainment
 - Spirituality
 - Caring Touch
 - Integrative Therapies
 - Healthy Food and Nutrition

(Source: Patient-Centered Strategies for HCAHPS Improvement, Michael Lepore, PhD, Director, Research, Quality, and Evaluation, Planetree, May 8, 2013

http://www.engagingpatients.org/wp-content/themes/magazine-basic/library/documents/npsf Lepore slides.pdf

HCAHPS Innovative Strategies – Arts and Entertainment, Healing Environment

Example: H. Lee Moffitt Cancer Center

- Florida Orchestra gives free concert (12/2014)
 http://www.tampabay.com/news/humaninterest/florida-orchestra-gives-free-concert-at-moffitt-cancer-center/2210952
- Moffitt opens lounge for adolescent, young-adult (AYA) cancer patients
 http://www.tampabay.com/news/health/moffitt-opens-lounge-for-adolescent-young-adult-cancer-patients/2227638

HCAHPS Updates for 2015

- July 1 HCAHPS File Specifications Version 3.7 take effect
- July 1 Data Submission Deadline (Quarter 1, 2015)
- July 2–8 Review and Correction Period for First Quarter 2015 data
- October 7 Data Submission Deadline (Quarter 2, 2015)
- October 8–14 Review and Correction Period for Second Quarter 2015 data

Coming Soon – Star Ratings

- Initiative to add five-star quality ratings to Hospital Compare website
- HCAHPS Star Ratings added in April 2015 for Inpatient Prospective Payment System (IPPS) hospitals
 (patient discharges July 1, 2013 through June 30, 2014=12 months)
- HCAHPS Star Ratings Purpose to provide consumers with quicker and easier access to patient experience of care information on Hospital Compare, allow consumers easier comparison of hospitals
- Star Rating for each of the 11 publicly-reported HCAHPS measures plus Summary Star Rating
- More information available at:

http://www.hcahpsonline.org/StarRatings.aspx

Some Great Resources

 HCAHPS Publications by the HCAHPS Project Team April 14, 2015

http://www.hcahpsonline.org/Files/Bibliography_April_2015.pdf

- Bibliography of articles by the HCAHPS Team in healthcare publications
- - HPOE/health_care_leader_action_guide_to_effectively_using_HCAHPS.pdf
 - In-depth discussion and Appendix of HCAHPS Improvement Resources Reports, Data Analysis, Case Studies, Tools
- Patient-Centered Strategies for HCAHPS Improvement
 Michael Lepore, PhD, Director, Research, Quality, and Evaluation, Planetree
 May 8, 2013

http://www.engagingpatients.org/wp-content/themes/magazine-basic/library/documents/npsf_Lepore_slides.pdf

Slide set with easy-to-follow improvement steps and strategies

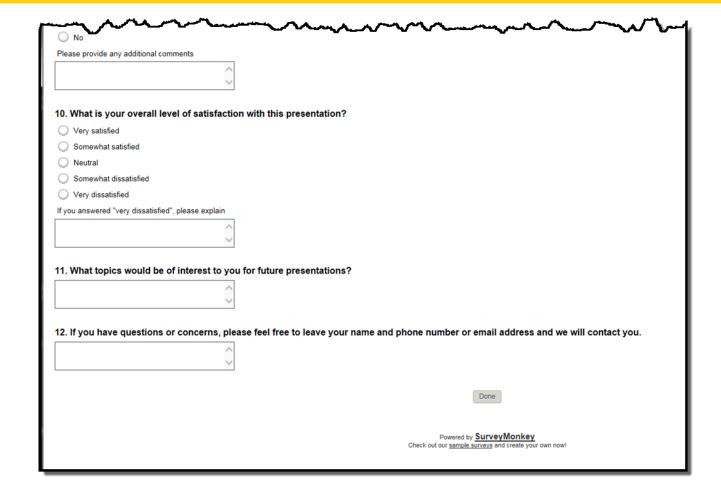
Continuing Education Approval

- This program has been approved for 1.0 continuing education (CE) unit given by CE Provider #50-747 for the following professional boards:
 - Florida Board of Nursing
 - Florida Board of Clinical Social Work, Marriage and Family Therapy and Mental Health Counseling
 - Florida Board of Nursing Home Administrators
 - Florida Council of Dietetics
 - Florida Board of Pharmacy
- Professionals licensed in other states will receive a Certificate of Completion to submit to their licensing boards.

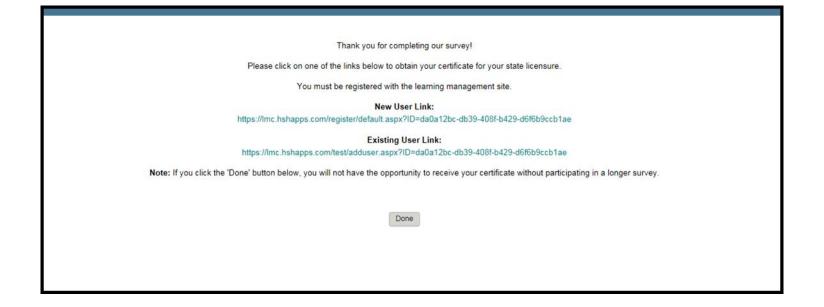
CE Credit Process

- Complete the ReadyTalk® survey you will receive by email within the next 48 hours or the one that will pop up after the webinar.
- The survey will ask you to log in or register to access your personal account in the Learning Management Center.
 - A one-time registration process is required.

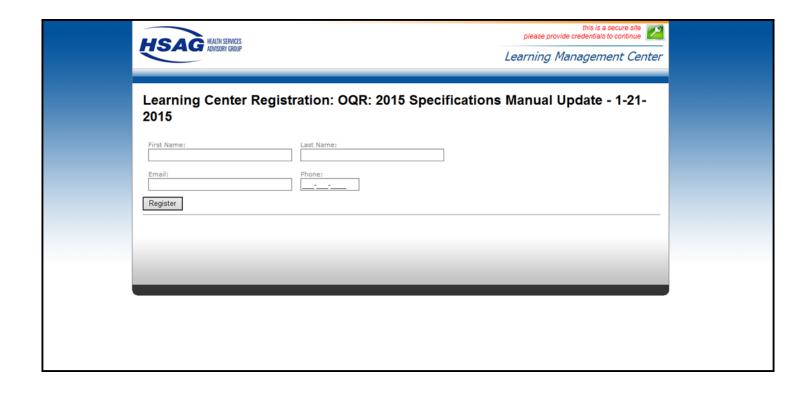
CE Credit Process: Survey



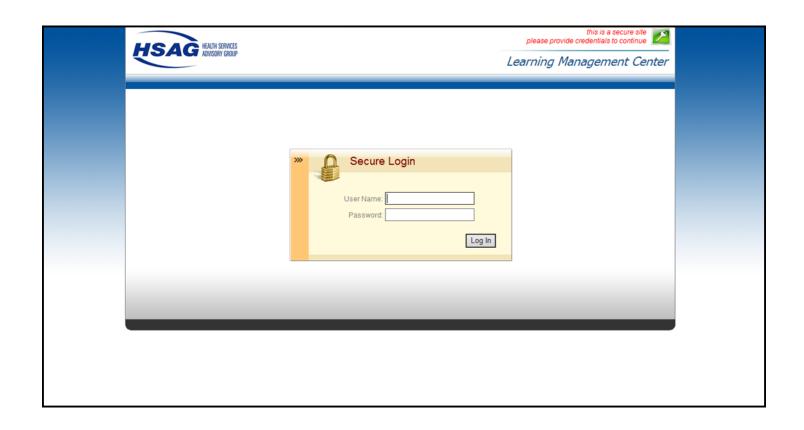
CE Credit Process



CE Credit Process: New User



CE Credit Process: Existing User



QUESTIONS?

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